



Kassinakis S.A. ESG Policy

Environmental, social, and governance (ESG) practices are integrated into Kassinakis S.A.'s operations and processes. We recognize that the growth of companies and their beneficial impacts on the environment and society depend heavily on ethical business practices.

Our ESG Commitments

- We view innovation and technology as long-term development accelerators, and we work hard to provide our clients with products that use state-of-the-art methods to effect good change.
- Energy-efficient, waste-management, and environmentally friendly sustainable operations are of utmost importance to us. We include ESG principles into our operations, considering the potential and actual risks associated with ESG issues as well as the potential benefits that the company's actions can bring.
- Ensuring that the necessary financial and human resources are available, our aim is to supervise the effective execution of our ESG action plan.
- We guarantee that all stakeholder and legal obligations are fulfilled.
- By putting in place a well-established grievance procedure, we pledge to address the concerns and grievances brought up by our stakeholders.
- We hope to meet the needs and aspirations of our stakeholders and help create long-term value by increasing stakeholder engagement in the areas where we operate.
- We aim to adopt an approach of ongoing development and ethical business practices and cooperate with our suppliers to improve their ESG practices.
- We support moral values in governance, promote social well-being, and provide our personnel with possibilities for training and career development.
- We uphold social responsibility by fostering ESG ideals among our employees and ensuring that there is openness and accountability.

Andreas Kassinakis
CEO